



Three Rivers Walk To Emmaus

March 2003

From the Community Lay Director:

In our morning devotions Dave and I have been reading *GRACE FOR THE MOMENT* by Max Lucado. This is a collection of “Inspirational Thoughts” from his various books.

As we come to the time of service for the Walks, one of these devotionals spoke so clearly to me about our servant role that I want to share it with you. It is from Lucado’s book *He Still Moves Stones*.

Martha was distracted with much serving ... But Mary has chosen that good part, which will not be taken away from her. Luke 10:40 –42 NKJV

Martha is worried about something good. She’s having Jesus over for dinner. She’s literally serving God. Her aim was to please Jesus. But she made a common, yet dangerous mistake. As she began to work for him, her work became more important than her Lord. What began as a way to serve Jesus, slowly and subtly became a way to serve self ... She has forgotten that the meal is to honor Jesus, not Martha ...

It’s easy to forget who is the servant and who is to be served.

My prayer for all of us is that while we are busy doing the work of the Community, we do not lose our focus – that our work does not become more important than the One we serve!

DeColores! **Lill TRWE #28 Table of Sarah**

UPCOMING EVENTS

(Walk directions on page 9)

Men’s Walk March 20-23 (Candlelights 3/22 and 4/5 8:30) Women’s Walk April 3-6

Mini Gatherings

Men’s Wurtemberg UMC April 5 6:30
(**Before** Women’s Candlelight)

Women’s Dutilh UMC April 11 6:30
(**Before** April Gathering)

Gatherings

April Gathering Dutilh UMC April 11
June Gathering Dutilh UMC June 13

May Gathering Dutilh UMC May 9
July Gathering Dutilh UMC July 11

November Walks

Men’s November 6-9, 2003

Women’s November 13-16, 2003

THOUGHTS FROM THE SPIRITUAL DIRECTOR

As I write this we are at the beginning of the season of Lent. It is for me a time for reflection. It is also a time to clean things out and discover things I had filed away. One of the things I discovered is the complete saying of Reinhold Neibuhr, what we know as “The Serenity Prayer”. We all know the first part:

*God, grant me the serenity to accept the things I cannot change.
Courage to change the things I can and the wisdom to know the difference.*

But very few know the rest of the story – Neibuhr goes on:

*Living one day at a time; Enjoying one moment at a time;
Accepting hardships as the pathway to peace.
Taking, as He did, this sinful world as it is, not as I would have it.
Trusting, that He will make all things right if I surrender to His will.
That I may be reasonably happy in this life,
and supremely happy with Him forever in the next. Amen.*

Extremely good advice, my friends. As we begin our next set of walks I would hope and pray that we would take the advice of this wise person who knew more about the struggles of life than most of us ever will and enjoy our time together and remember that what we do is not all about “us”; it is about the pilgrims. We must focus on them and their needs and not us and our wants.

God has given us a great opportunity to share the LOVE of Jesus with each other and with the pilgrims so that we may live in our Fourth Day as Christ lived focusing on others and not on ourselves.

DeColores,

Barb Moore

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Contributions have been made to our Memorial Fund in memory of George Day.
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We Live and work in the present, expecting God's victory in the future, secure in knowing the end—whenever it comes—is in God's hands.

NEW TRWE MEMORIAL FUND

At our January Board of Directors' meeting it was decided to initiate a TRWE Memorial Fund. The purpose of this fund is to support ongoing TRWE projects (e.g. Music books, banner poles, team books, board books, and other items deemed necessary by the Board). Many of the members felt the need to recognize loved ones in a tangible manner.

If you would like to make a donation to that fund, please make your check payable to TRWE with MEMORIAL FUND in the memo, place it in an envelope labeled “In memory of...” “From” and give or send it to Mike Wild 1605 Shadow Ridge Court, Pittsburgh, PA 15237

NEWS FROM BOARD COMMITTEES

John Turnbull, Fourth Day

I would like to thank everybody who volunteered to help on the upcoming walks. But I still need help! We need brownies, muffins gingerbread and toilet angels. I still need people to sign on our prayer vigil. If you can't make gathering you can go on-line at www.trwe.org and sign for the prayer vigil. OR you can call me at 412-276-5181 or email dj.turnbull@verizon.net to volunteer for any of the above.

I am also looking for people that would like to serve on the nominating committee or to serve on the board.

Bonnie Wiegand Agape

Remember how you felt when you saw all of the Agape that was showered on you? Now is the time for you to do the same for our new pilgrims.

For the men's walk #45, you will need 45 pieces for the Conference Room, 47 for the Dining Room and 55 pieces if bringing Agape for the whole team. For the women's walk #46, you will need 61 pieces of Agape for the Conference Room, 63 for the Dining Room, and 75 if you are bringing Agape for the whole team. Also, if you can, send a couple extra in case something breaks or more pilgrims are added. Please count and label your agape. If you have a preference for distribution or if it is personalized, please let the Agape team know. Extras will be returned at closing and will also be brought to gatherings for two months after the walks.

AND—remember SNACK AGAPE!! Veggie and Fruit trays are good. Homemade foods are especially appreciated!!

If you have any questions, please feel free to call me at (412) 824-7061 or email to trweAgape@aol.com.

Dave Claypool Facilities

We are looking for Thursday and Sunday ANGELS. We need angels who can take most, if not all, of the burden off the weekend team. If you have been on team you know how hard it is to clean up and put away the

community property after a walk. We need fresh people to come in on **Sunday afternoon at 2:30** (March 23 and April 6) to start tearing down the camp. We would also like to see some people who are available on **Thursday afternoon at 2** (March 20 and April 3) to help set up the community property. The only requirement for this job is a spirit of cooperation and a servant's attitude. We can use any one in this community who is willing to help. Since the upcoming walks are not on consecutive weekends, we need to tear down between walks. We need every one's help and cooperation for this set of walks. You can sign up at gathering at the table with the **Weekend Angels** or contact Dave or Linda Claypool at dwclaypool@yahoo.com or call 724-443-5627. Or--just show up on Thursday and/or Sunday afternoon. The **Weekend Angels** will be a blessing to all. May God move your heart to help.

Ernie DeLuca Fellowship

We are in extreme need of volunteers to provide childcare at the gatherings. The days of having just anyone provide care are over. All who participate must have the proper clearances. These are not our rules but those of the facilities that we use. These rules are there for the protection of our children and the facilities we use. If you are going to be involved you must have an Act 33 clearance. This is a simple clearance from the state clearing you of any improprieties involving children. The form is easily obtained and costs ten dollars. We will be glad to assist you if you care to be involved. The alternatives are either paid sitters or the elimination of childcare altogether. We understand this is not always easily remedied. If you have any working suggestions feel free to let me know. ernreb@helicon.net 724-883-8911

Peg Nicholas Registration

When sending an application please include BOTH sheets along with a check for \$25. The application must have all of these to be complete and to reserve a place on the Walk. pjnich@bellatlantic.net 412-264-3458



Three Rivers Walk to Emmaus

Men's Walk #45 Teams Positions Women's Walk #46

Rolen Burnette	Perseverance	Lay Director	Pat Mould	Perseverance
John Turnbull	Growth Thru Study	LDT	Donna Turnbull	Priority
Rob Dangel	P-hood of Believers	ALD	Kay Rahuba	Fourth Day
Scott Robinette	Priority	ALD	Sandy Underwood	P-hood of Believers
Tom Stratigos	Body Of Christ	ALD	Joan Burnette	Life in Piety
Mike Wild		Board Rep	Barb Moore	
Mike Bodnar	Christian Action	TL	Kellie Wild	Growth thru Study
Wayne Lovercheck	Changing Our World	TL	Ginny Spindler	Discipleship
Bruce Corbett	Fourth Day	TL	Cindy Bodnar	Body of Christ
Glenn Brooks	Discipleship	TL	Lori Slagle	Christian Action
Bill Korbel	Life in Piety	TL	Jan Lovercheck	Changing Our World
		TL	Rebecca DeLuca	
		ATL	Lynne Johnson	
Bob Kapolka		ATL	Amy Brooks	
Ken Potter		ATL	Judy Grice	
Art Terracio		ATL	Patty Johnson	
Randy Gettens		ATL	Amy Stevens	
Jack Gusew		ATL	Sophie Park	
Ralph Sprang		4th Day Coord	Tammy DeBonis	
Larry Burkhart		4th Day Coord/Kitchen		
		Kitchen	Linda Claypool	
Mike Carlini		Kitchen	Jill Grant	
Mike Zuber		Kitchen	Sharon Salvini	
Jeff Clark		Kitchen	Shirleeann White	
Curtis Marcase		Chapel	Peggy Nicholas	
Thurmond Yost		Chapel	Terri Stevens	
Dick Cronin		Agape	Bonnie Wiegand	
Mike Varner		Agape	Dian Sprang	
Jim Park		Agape	Noreen Nemit	
		Agape	Pam Walter	(Banner Bearer)
		Ag/Dining Rm	Janet Barczak	
		Ag/Snack	Sandi Robbins	
		Ag/Snack	Patty Houy	
Allen Kitchen		Music	Barb Robinette	
Ken Gryger		Music	Carolyn Eddings	
Jerry Belloit	Means of Grace	SD	Bill Saxman	Means of Grace
Duane Morford	Prevenient Grace	ASD	Olivia Graham	Prevenient Grace
John Phillips	Justifying Grace	ASD	Ernie DeLuca	Justifying Grace
Dave Bowman	Sanctifying Grace	ASD	(Barb M)	Sanctifying Grace
Olivia Graham	Obstacles to Grace	ASD	Millie Martin	Obstacles to Grace
Forrest Gilmore		Technical	Forrest Gilmore	
Tom Fodor		Tech Assistant		

Honorary Women's Team Member Barb Baird

GOD DOES NOT CALL THE QUALIFIED; HE QUALIFIES THE CALLED



PILGRIMS FOR WALK 45 AND 46

For we are God's masterpiece. He has created us anew in Christ Jesus, so that we can do the good things he planned for us long ago. Ephesians 2:10

Pilgrims for Men's Walk TRWE #45

Chub Dietz	Ingomar UMC	Wayne Pierce	Christ Community
Gary Elder	1 st UMC N. Beth.	Ed Porter	Mt. Pisgah Presb.
George Fickley	Mt. Pisgah Presb.	Roger Saunders	1 st UMC Carmichaels
Pat Garvey	Ingomar UMC	Walt Schaltenbrand	Christ UMC Bethel
Mark Gasparin	Christ Community	Dan Smith	Ingomar UMC
Mark Gensheimer	Sewickley Presb.	William Young	Rice's Landing UMC
Marty Johnson	1 st Presb. Greenville	John Waxter	Bellevue Central UMC
Tom McElravy	Bruin UMC	Chris Whitehead	Christ UMC Bethel
Colin McRoberts	Bellevue Central UMC		
Frank Miller	Fairmont UMC		

Pilgrims for Women's Walk TRWE #46

Brenda Cole	Christ UMC Butler	Lori Porter	Mt. Pisgah Presb.
Theresa Creagh	Northway Christian Comm	Suzanne Printz	Community UMC
Ruth Dietz	Ingomar UMC	Carla Rizzi	Liberty Presb.
Kim Fickley	Mt. Pisgah Presb.	Jan Roberts	Christ UMC Bethel
Sue Garvey	Ingomar UMC	Beverly Saunders	1 st UMC Charmichaels
Annie Gensheimer	Sewickley Presb.	Barbara Scandrol	Dutilh UMC
Sandy Hachmeister	Memorial Park Presb.	Maureen Schaltenbrand	Christ UMC Bethel
Kathy Hinckley	1 st UMC Ellwood City	Lois Slocum	Christ UMC Bethel
Lota Jones	Pine Run UMC	Robin Smith	Ingomar UMC
Jenny Lockwood	John McMillan Presb.	Janet Stewart	Manor UMC
Emma Logue	St. Bernards R C	Lita Strom	Cornerstone Ministry
Susan Lomicka	Community UMC	Kim Verardi	West Alexander Pres
Irene Mains	Community UMC	Betty Walker	Balm UMC
Joyce Miller	Christ UMC Bethel	Kelly Williams	Christ UMC Bethel
Beth Mulholland	Liberty Presby	Debra Young	Rice's Landing UMC
Pat Over	Ingomar UMC	Terry Young	River of God
Tracy Pasek	Community UMC	Carol Zellars	Rice's Landing UMC
Teresa Pierce	Christ Community		

But when the Holy Spirit has come upon you, you will receive power and will tell people about me everywhere.....to the ends of the earth. Acts 1:8

ATTENTION SPONSORS In accordance with *The Upper Room Handbook on Emmaus*, we ask sponsors to give only twelve letters for your pilgrim(s) for the Sunday packets. If you have more than twelve letters for your pilgrim(s), please give them to your pilgrim(s) Sunday after closing. Check with the agape room before Closing for any excess letters.

DeColores

Fourth Day Corner

The Three Rivers Walk to Emmaus was a fabulous experience! Being among and meeting so many Christian sisters on the journey made it extremely special. The thought provoking lectures, the amusing skits, the fabulous food (peanut butter ☺), the candlelight Saturday night celebration, and the letters were all pieces that will never be forgotten. Most importantly, as a result of the weekend experience, God's love for me and all of us is clearly inculcated in my heart, mind and soul. What a gift!

As a result of the experience, I have clearly focused on daily prayer and readings. It brings me so much inner peace. I'm also working hard on letting go of resentments I have recently realized I was holding, and knowing that God forgives me for my faults.

I have returned to a gathering and loved the joy of the celebration and renewing memories and friendships. I plan to go every month that I can. I can't wait to be part of the April walk and help in any way I can!

DeColores, Debbie Wood
TRWE #44 Table of Esther

When our sponsor, Pat Schussler, talked to Peggy and me about going on "Your walk", we both said yes, but we didn't think we could make all of the extra things, such as the reunion groups, the Gathering, etc. that were talked about in the information she gave to us. She assured us that it would not be necessary. As with most Pilgrims we did not know what was going to happen. After we stopped to eat and were on our way to Kern Center, Pat asked me if I had any questions. I said, "No", not knowing what, if anything, I should ask. As a passing comment she said, "You will hear some talks and sing some songs." By Saturday night at Candlelight, it had hit me what the walk was all about. By Sunday afternoon I was on such a "high" that I wondered how I could keep this inside and not tell Peggy because she was going the next week-end. Peggy

said that she could see a difference in me when I walked in the house Sunday night.

About my Fourth Day--I have been an Elder in our church and have served as co-chairperson of our Stained Glass Restoration Program with Pat Schussler until she went to be with our Lord. I then took over as the Chairperson of the committee. This 4-5 year project will come to a close around Easter of this year when the last of the windows will be reinstalled.

For a person who didn't think I would make the extra meetings, I have served on Team and I attend most of the Gatherings. Serving on the Team and attending the Gatherings are two ways to bring "your walk" back and to help keep you on the "mountain top" and out of the valleys.

DeColores, Thurman Yost
TRWE #31 Table of Paul

Wonderful opportunities and new spiritual highs are the words that describe my Fourth Day. Since I went on my Walk, my room mate Thurmond Yost and I have become great friends. He and his wife Peg have been steady and dependable and the rest of the community has been very supportive also. God continues to allow me to serve him and my fellowman. I am now a certified Lay Speaker in the United Methodist Church and have been called to serve many churches in the Washington/Greene District. Other opportunities have been to help teach the Adult Sunday School Class, teach Bible school – fourth graders (what an experience!). New opportunities lurk just beyond the horizon. WOW! I guess when I really stop and think about it God continues to bless us in many ways. A new height was the night when I took my first two pilgrims--my wife Sandy and our best friend Judy Refosco to begin their walk. What a spiritual high it was when their names were called and they walked across that room to begin their walks. But even that level was exceeded the following Sunday evening when we as an Emmaus Community stood and sang *When the*

Saints Come Marching In. To see my two friends walking down that center aisle with bounces in their steps, smiles on their faces, and tears in their eyes was certainly an amazing time. The spiritual highs continue to come. This year I was asked to serve on the Men's walk #45. In the 23rd Psalm the psalmist writes *My cup runneth over.* My prayer today is that God will continue to fill my cup and that He will continue to bless me as I journey along that road to Emmaus.

DeColore, Curtis Marcuse
TRWE #31 Table of Luke

As part of my 4th Day, I have felt called to participate in a Kairos weekend, as I look for ways to fulfill the 25th Chapter of Matthew, "And when was it that we saw you sick or in prison and visited you?" verse 39. Always there were too many conflicts with Kairos teaming dates, until 2002. So with a little trepidation, I went to the first team meeting. It was very interesting to be the stranger—an unknown Walk to Emmaus person among Koinonia and Cursillo folks, who was willing to drive so far to participate (though I didn't drive the farthest). During one teaming we were talking about what we might expect on the inside. There were warnings that residents might try to shock us, or reject us, before we had a chance to reject them. Various incidents were

described. Then one woman said, "Just do your best to accept them and love them in the name of Christ." I carried this advice with me when we went inside.

As we were setting up the room, the resident's nametags were all placed on a table upside down. Each of us was asked to go and pick out two nametags. Out of the sea of unknown names, I picked two. Was it random? Or was it God asking, "Care for these two women. Just share my love with them and I will take care of everything else." As the residents came in Thursday, they were hunkered-down, distrustful of what might be ahead. They all wore brown pants, white t-shirts and brown shirts with their last name and ID number over the pocket, on the back in big white letters, D O C, Department of Corrections. Surely, they were "among the least of these" verse 40. During the Chaplain's Talk, she said she doesn't see the D O C as Department of Corrections, but she sees those big white letters standing for Daughter of Christ. By Sunday, transformation had taken place. Their faces were a-glow, the love of Christ was among us, the captives were set free, love flowed, and hope and trust were restored. And Christ was revealed.

DeColores, Pat Mould
Lexington, KY WE #32 Table of Martha



REGIONAL GATHERINGS

Since our Community is growing and flourishing, we would like to make Gatherings more accessible to all. The Board has talked about the possibility of "Regional Gatherings" a few times a year. If this is something that is of interest to you, please contact Ernie DeLuca at ernreb@helicon.net or 724-883-2165 so that we may find a location that could best serve the Community.

Sandy Zeigler's new address is 6820 Hwy. 70S Apt. 113 Nashville, TN 37221
 Phone 615-352-3412 Office 615-340-7169 email szeigler@gbod.org



PRAYER CHAIN If you have a joy or concern that you would like lifted in prayer by the Emmaus Community, please email your request to botrwe@aol.com.

Do you know someone who is ready for the Walk to Emmaus? Contact Peg Nicholas at Pjnich@bellatlantic.net 412-264-3458. Applications at WWW.trwe.org

Encourage each other and build each other up, just as you are doing.

1 Thessalonians 5:10

Do you have something of interest to the community that you would like to share? Has your email or mailing address changed? Would you like to receive the newsletter by US Mail for \$6 a year? Please notify Lynne Johnson, 251 Portman Lane, Bridgeville, PA 15017 412.257.2727. Email to emmauskj@aol.com. Please put **EMMAUS** in subject line of all emails.

If you know people in our Community who DO NOT have email, please share this Newsletter and all other Emmaus news with them! Thanks.

This newsletter may be viewed at WWW.TRWE.ORG.

25th ANNIVERSARY CELEBRATION

The 25th Anniversary International Emmaus Celebration will be held July 24-27, 2003 at the Nashville Convention Center in Nashville, TN. Now is the time to make plans to attend this grand reunion. You will have the opportunity to share fellowship with people from around the world who have participated in the Emmaus movement. Worship, music and dynamic presentations will resound!

The focus will be on Powerful Plenaries that will be held every morning and evening.

Workshop tracks will center on Making a World of Difference...In Our Emmaus Communities, In Our Lives, In Our Churches, In Our World. You will have an opportunity to attend three workshops on both Friday and Saturday.

There will be fellowship with Pilgrims from around the world and of course **music, music, music!!!**

Early Bird Discounts that must be done in groups of 12 end April 1. You can register online at www.itraveltime.com/emmaus.htm. Travel arrangements/discounts can be arranged by contacting 1-877-741-2782. For detailed information, please visit <http://www.upperroom.org/emmaus/25th/>. Brochures will be available at Gatherings or contact **Randy Stevens at rstevens@centria.com (412-318-4025)**

DID YOU KNOW that TRWE has a **PRAYER CHAIN** of which you can be part? Email your email address to botrwe@aol.com and ask to be put on the **Prayer Chain List** so that you can be informed of the prayer needs and joys of the Community.

Directions to Salvation Army's Camp Allegheny, Ellwood City, PA

724-758-5546 Kitchen ext. 211 (Emergency only Ext. 210)

From Pittsburgh Area and Turnpike East: Route 79 north to Zelienople exit NEW 87 (OLD# 27): Go left at end of exit ramp. That's route 68. In 1.3 miles, at the light on Main Street, go straight. (Route 68 signs point to turn left) Go to second stop sign turn left, one block, turn right at stop sign, This is 288 to Ellwood City. After crossing a new small bridge, bear to the right staying with 288. (Left at the Y is 588. You do not want that.) Giant Eagle is on the right in approx. 7 miles. At that light (Mercer Road) turn right. Go to end; at stop sign bear right. Cross one bridge with metal overhead supports. Cross next bridge. Wurtemberg UM Church is just before bridge. Immediately after bridge turn left onto Van Gorder Mill Road. Camp Allegheny is 1-7/10 of mile. CAUTION: Yield on one-lane bridge just before the camp.

From the North: Route 79 south to Portersville exit NEW#96 (OLD#28): At the end of the exit ramp, turn left onto Route 488. In about a mile there is a stop sign and right merge onto route 19. (Portersville's Main Street) In less than ¼ mile, turn left, following signs for route 488. In about 7 miles you will go down a long hill. The road will cross a bridge. Turn right before the bridge onto Van Gorder Mill Road. Camp Allegheny is 1-7/10 of mile. CAUTION: Yield on one-lane bridge just before the camp.

From Butler County: Route 422 west to South Shore (Moraine State Park) exit: At the end of the exit ramp, turn left. At the stop sign, turn right onto route 488. In about 3 miles right merge at the stop sign onto Route 19 (Portersville's Main Street). In less than ¼ mile, turn left, following signs for route 488. In about 7 miles you will go down a long hill. The road will cross a bridge. Turn right before the bridge onto Van Gorder Mill Road. Camp Allegheny is 1-7/10 of mile. CAUTION: Yield on one-lane bridge just before the camp.

From the West (Ohio) and Route 18: Take Turnpike Exit 2. Follow Route 18 north. At Al's Citco Station, turn right onto Route 351. Follow signs for 351. (left after RR tracks, left after long bridge.) At 5th Street in Ellwood, make a left turn. At second light, make a right turn, just before McDonald's. This street becomes Route 488 east. Cross two bridges with metalwork overhead. The third bridge is concrete. Immediately after third bridge, turn left onto Van Gorder Mill Road. Camp Allegheny is 1-7/10 of mile. CAUTION: Yield on one-lane bridge just before the camp.

From Route 60: Take Exit #17 for Route 351. As you cross Route 18 follow above directions.

From Route 65, (Baden, Freedom, Sewickley): Take 65 north through New Brighton. As you get close to Ellwood City, you will see Trader Horn's on the left. At next light, turn right. At next light turn left onto Mercer Road. Go to the stop sign and bear right. Cross one bridge with metal overhead supports. Cross next bridge. Wurtemberg UM Church is just before bridge. Immediately after bridge turn left onto Van Gorder Mill Road. Camp Allegheny is 1-7/10 of mile. CAUTION: Yield on one-lane bridge just before the camp.



CHANGES IN BY-LAWS

ACCORDING TO ARTICLE VIII of our BYLAWS ALL PROPOSED AMENDMENTS TO THE BYLAWS, WHICH ARE APPROVED BY THE BOARD, MUST BE CIRCULATED TO THE COMMUNITY. THE COMMUNITY THEN HAS 60 DAYS TO RESPOND. **OBJECTIONS MUST BE IN WRITING AND BE SIGNED BY AT LEAST 25 MEMBERS. These proposed changes are reflected in the next two pages.**

THE FOLLOWING AMENDMENTS TO THE THREE RIVERS EMMAUS COMMUNITY BYLAWS WERE ADOPTED BY THE BOARD OF DIRECTORS ON FEBRUARY 8, 2003.

ARTICLE VIII WAS CHANGED FROM AMENDMENTS (which is now IX) (Above) TO SALE OR DISSOLUTION OF THE COMMUNITY

New Article VIII

ARTICLE VIII– SALE OR DISSOLUTION OF THE THREE RIVERS WALK TO EMMAUS COMMUNITY

A. In the event of sale or dissolution of the Community, after all obligations are satisfied, the remainder of funds must be donated to a sister community that is in good standing with the International Emmaus Movement, The Upper Room, Nashville, Tennessee, The United Methodist Church, and shall operate in accordance with its directives and guidelines. Three Rivers Walk to Emmaus (TRWE) will request the funds be directed to a struggling or start up community. TRWE prohibits the use of any surplus funds for private inurement to any person.

ARTICLE IX WAS CHANGED FROM RATIFICATION TO AMENDMENTS and was amended to say NEWSFLASH, not NEWSLETTER. (The only thing changed here was numbering and Newsflash not Newsletter.)

ARTICLE IX - AMENDMENTS

A. Proposed amendments may be presented to the Board by any member of the Board one (1) month in advance of consideration by the Board. If the amendments are voted in the affirmative by a three-fourths (3/4) vote, notification will be circulated to the membership by the **newsletter** (changed to **newsflash**); and if no petitions signed by at least twenty-five (25) Community members objecting to the new amendments are received within sixty (60) days of the mailing of the notification. If an objection petition is received, the amendment will be considered voided. If the Board then wishes to submit the amendment to the entire Community for a vote, it may do so. A majority of votes cast by the membership will decide the matter.

ARTICLE X WAS ADDED TO READ RATIFICATION (This is basically the same, with only the dates of ratification changed. Old ones said 1998)

ARTICLE X – RATIFICATION

A. These Restated By-Laws are to take effect May 3, 2003, in the absence of a petition opposing ratification over the signatures of twenty-five (25) Community members and shall supersede the By-Laws ratified January 31, 1998.

ARTICLE IV SECTION E WAS AMENDED. (old ELECTION OF DIRECTORS: At the annual meeting of the members, the election of the Directors for the ensuing calendar year shall be concluded. Ballots shall be distributed by community newsletter and postmarked by the end of June of each year. Absentee ballots may be mailed or delivered to the Community Lay Director in advance of the annual meeting. Ballots shall be available at any gatherings between the times of distribution through the annual meeting.

IT NOW READS:

Elections of Directors: At the annual meeting of the members, the election of the Directors for the ensuing calendar year shall be concluded. A *Slate of Officers* shall be distributed by the community *newsflash* and postmarked by the end of June of each year. **(The remaining language of this portion was struck from the bylaws)**

ARTICLE V SECTION B (1) WAS AMENDED. (old—Include two (2) clergy and eight (8) laity for each class of board members.

IT NOW READS:

Nominations and Elections: Nominations shall:

include *one (1)* clergy and *four (4)* laity for each class of Board members.

ARTICLE VI SECTION L (1) WAS AMENDED. (Old did not include *following the model of progressive servant hood as found in the Emmaus Handbook.*)

IT NOW READS:

Team Selection:

1. The Board of Directors shall choose a Lay Director for each Three Rivers Walk to Emmaus weekend *following the model of progressive servanthood as found in the Emmaus Handbook.*